

# JAROSLAV NĚMEC

Experienced versatile leader with international cross-industry experience, business acumen and deep expertise in finance & modern leadership.

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## EXPERIENCE

Office Lead CZ/ Executive Search & Leadership Advisory CEE & DACH / Global Tech Practice

Egon Zehnder

11/2016 - 06/2024 Prague & Europe

- Leading Egon Zehnder Prague Office, Statutory Representative
- Assessment & Development of Global & Local Leaders
- Projects developing high performing teams
- Coach & Mentor to senior executives as well as promising future leaders

Finance Lead/CFO CEE & Czech Republic

Microsoft

06/2006 - 08/2016 Prague, Munich

- A decade of gaining breadth & depth of financial experience from controlling roles to CFO CZ and Finance Lead CEE with responsibility for 1+ bil EUR P&L & 20+ countries
- Member of CZ and CEE Executive team, leading a team of up to 35 professionals

Head Of Internal Audit

Telefonica O2 Czech Republic

03/2005 - 05/2006 Prague

- Fostering transparency and compliance in transition of CZ & CAN entity into a conglomerate of Spain & UK reporting to Statutory Representatives
- Left the company early due to poor culture.

Manager

PwC

08/2002 - 03/2005 Prague

- Learning finance in the best school of economics at Big 4
- Team/engagement management focused on insightful analytics assisting major clients such as: IBM, T-Mobile, RWE, SONY, LEGO

Project Lead

Ford Motor Company CZ

10/1995 - 06/1998 Novy Jicin

- Leading both environmental & financial projects on behalf of the US Automotive Firm

## EDUCATION

Ph.D. Environmental Studies & Economy of natural resources

LMU Munich, Germany & Technical University of Ostrava & UK Prague, CZ

10/1996 - 05/2002

M.Sc. Applied Geology, Analytical & Statistical methods

Technical University of Ostrava, Czech Republic

10/1989 - 06/1996

Post graduate Study program: Environmental Modelling

University of Massachusetts Dartmouth, USA

10/2000 - 05/2001

Post graduate Study program: Economy of natural resources

Ghent University, Belgium

01/1998 - 06/1998

## SUMMARY

A purpose-driven life learner with a strong value compass. Ex-CFO with strong commercial acumen. Vocal ambassador of modern leadership. Former ice hockey player with a team player mentality. At a life stage where the success of those around me feels more important than mine. A world traveler, cosmopolitan if you wish, hence a culture junkie, and simple food & coffee lover.

## WHAT DEFINES ME

Courage & Honesty

Learning & Adaptability

Financial Expertise

Data & Business Acumen

Responsibility & Accountability

Leadership

## LANGUAGES

Czech

Native



English

Native



German

Advanced



## MY VALUE COMPASS



It all starts with my fundamental believe that we strive for sustainable progress . We are accountable for today and responsible for tomorrow.



I like to be surrounded by value driven people and enjoy a culture that is respectful yet free of nonsense cliché.



Guided by simple principle of "walk the talk" I try not to promote endless esoteric coaching but rather make myself available for reflective, honest and meaningful dialogues.



I have not lost my competitive edge, still enjoy winning yet enjoy it most when it happens in a team.